

## LOW KENG HUAT (SINGAPORE) LIMITED (Reg. No. 196900209G)

## **RESPONSE TO SGX QUERY**

Low Keng Huat (Singapore) Limited (the "Company") wishes to provide the following information in response to query received from the Singapore Exchange Trading Limited (the "SGX") on 31 May 2017 in relation to the Company's Annual Report for financial year ended 31 January 2017 announced on 17 May 2017.

## **SGX Query**

We refer to page 30 of the Company's FY2017 Annual Report announced on 17 May 2017.

- 1. Guideline 9.4 of the Code of Corporate Governance 2012 states that the annual remuneration report should disclose the details of the remuneration of employees who are immediate family members of a director or the CEO, and whose remuneration exceeds \$\$50,000 during the year. This will be done on a name basis with clear indication of the employee's relationship with the relevant director or the CEO. Disclosure of remuneration should be in incremental bands of \$\$50,000 and the Company need only show the applicable bands
  - a. The remuneration of Mr. Low Poh Kok and Mr. Low Chin Han have not been disclosed in incremental bands of \$\$50,000. Kindly please explain the deviation.

## The Company's Response

The Company wishes to disclose the remuneration of Mr Low Chin Han and Mr Low Poh Kok, being immediate family members of a director or CEO in incremental bands of \$50,000 as follows:-

	Relationship to Directors/ CEO	Designation in the
		Company
\$300,001 to \$350,000		
Low Chin	Son of Mr Low Keng Boon @ Lau Boon Sen.	Director of Duxton Hotel
Han	Nephew of Tan Sri Dato'Low Keng Huat.	Perth with effect from
	Cousin of Dato'Marco Low Peng Kiat and Mr	01/11/2011.
	Low Poh Kuan.	
\$250,001 to \$300,000		
Low Poh Kok	Brother of Mr Low Poh Kuan. Nephew of Tan	Manager, Property
	Sri Dato' Low Keng Huat & Mr Low Keng	Development with effect
	Boon @ Lau Boon Sen. Cousin of Dato' Marco	from 03/01/2005.
	Low Peng Kiat.	

By Order of the Board

Chin Yeok Yuen Company Secretary 31 May 2017